

LEADER360™ FRAMEWORK

EXECUTIVE SUMMARY	
<p>REVIEWER OVERVIEW:</p> <ol style="list-style-type: none"> 1. What do you most value about the Reviewee's leadership? 2. What have been the most significant achievements or 'fruitfulness' in the Reviewee's leadership? 3. What do you consider to be the most important areas for the Reviewee to focus on developing? 4. Do you wish to add any further comments to encourage the Reviewee? 5. Would you recommend any resources, networks or professional development opportunities for the Reviewee as they continue to develop their leadership? 	<p>REVIEWEE MINISTRY REFLECTIONS:</p> <ol style="list-style-type: none"> 1. What have been the highlights of your leadership experience in the preceding 12 months? Where do you celebrate with great thankfulness 'God @ work'? 2. What do you find most rewarding in your current role? 3. <i>(Reflect on your goals & objectives for the previous 12 months plus new opportunities)</i> What have been the major achievements in your leadership and how have they contributed to the Vision in your ministry context? 4. Can you identify any major concerns, disappointments or lost opportunities? 5. What particular difficulties, constraints or resource limitations impact the achievement of your ministry goals and objectives at present? 6. If you were given an opportunity to re-shape or change aspects of your role, what would be the priorities you identify? 7. How are you investing in being a healthy leader with a capacity to persevere with passion, strength and integrity for the long haul in ministry?
PART 1 – GENERAL LEADERSHIP QUESTIONS	
<p>A series of questions explore each leadership competency listed</p>	
<p><i>Leadership Competencies Completed By All Reviewee's:</i></p> <ul style="list-style-type: none"> • Vision and Direction • Ability to Effect Change • Ability to Communicate • Ability to Manage Conflict • Ability to Lead Group Interaction & Decision Making • Ability to Mobilise a Team • Ability to Train, Equip, Release and Empower People to Serve in Leadership and Ministry • Ability to Self Lead • Personal and Professional Development • Accountability <p><i>Optional Leadership Competencies:</i></p> <ul style="list-style-type: none"> • Preaching • Leading Corporate Worship Services 	
PART 2 - ROLE SPECIALIST QUESTIONS	
<p>One option is selected when the review project is set up. This series of questions focus on the specific areas of responsibility experienced in that role. <i>(Where requested 2 roles may be linked when a Reviewee is employed in more than 1 role)</i></p>	
<ul style="list-style-type: none"> • Associate Minister Local Church • Associate Minister Local Church (Cross Cultural) • Associate Minister Local Church (Evangelism) • Business Manager (Administration Pastor or Executive Pastor) • Children and Families Minister • Christian Organisation CEO or Managing Director • Christian Organisation General Manager • Christian Organisation General Manager & Communications Director • Christian Organisation Mission Development Consultant • Church Planter – Team Leader • Community Outreach Minister • Denominational Children & Families Ministry Consultant • Denominational Leader • Denominational Mission Team leader • Denominational Youth Consultant • Director of a Mission Organisation • Executive Assistant (to Senior Minister or Christian Organisation CEO) • Music Pastor • Pastoral Care Minister • Secondary School and Camps Ministry Consultant • Secondary School Chaplain • Senior Associate Minister (Multi-staff Church) • Senior Minister (Multi-staff Church) • Small Groups and Discipleship Minister • Sole Minister in Charge • University Ministry Campus Director • University Ministry Campus Staff Worker or Chaplain • Youth Minister 	
PART 3 – LOCAL CONTEXT QUESTIONS <i>(Optional)</i>	
<p>This is an opportunity to design questions uniquely tailored to an individual Reviewee's context</p>	
<p>This may include questions concerning the unique culture or values of the Reviewee's work context, the Reviewee's specific goals and objectives, specific areas of responsibility etc.</p> <p>An additional set up fee is incurred where this option is selected</p>	